Retention Issues in the Marine Corps Reserve (MCR): May 2010

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RELM liaison

Career Management Team

Commercial: (703) 784-0517

DSN: 278-0517

Unclassified

RELM SCREENING TRENDS

FOUR MAJOR TRENDS

09/05/16

- 1st Place: DATE GAPS!!
- HEIGHT/WEIGHT
- PFT/CFT & Class 9 waivers
- MCTFS SCREENS

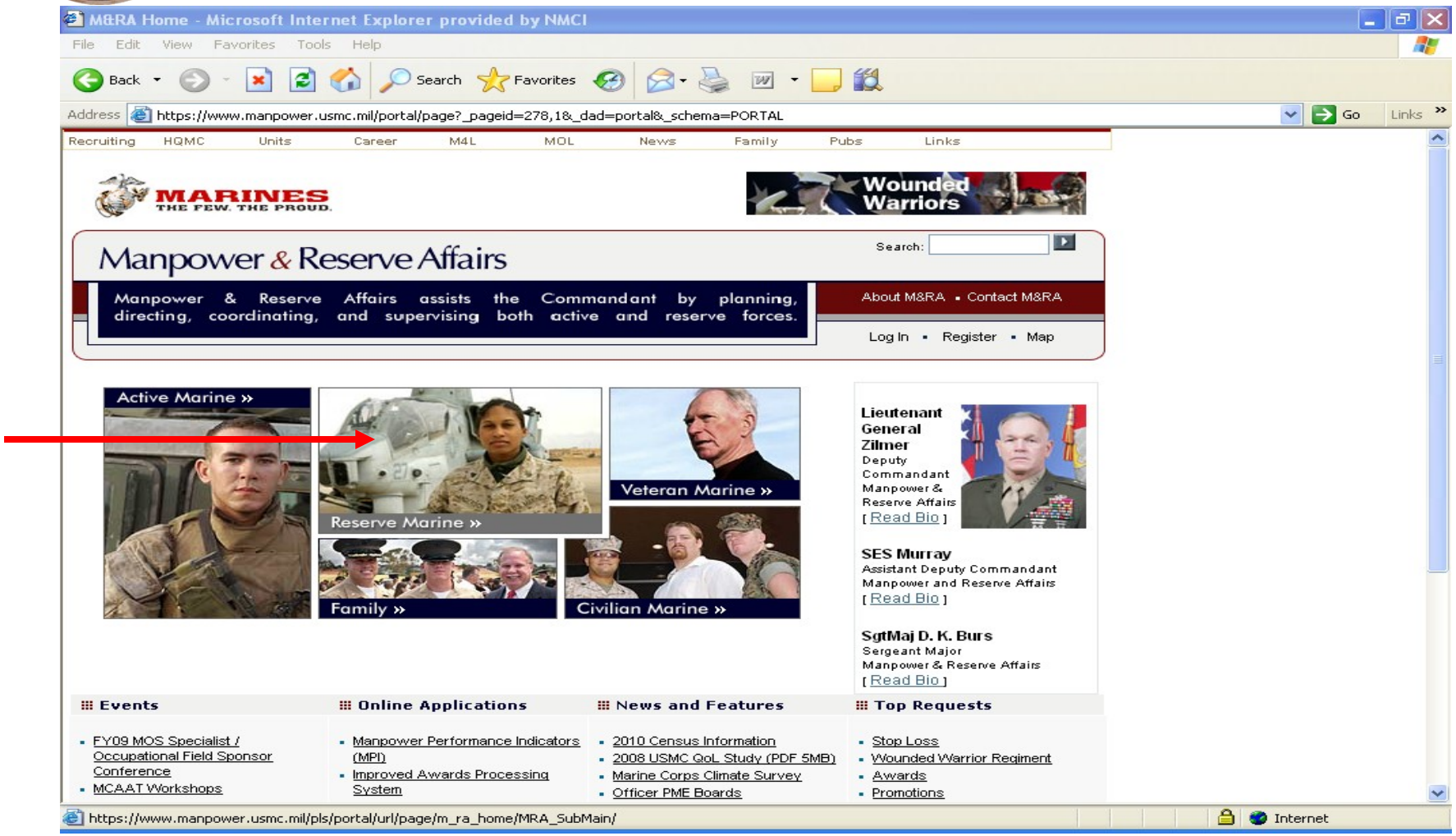
IDENTIFYING DATE GAPS

09/05/16

- What is considered a date gap?
- How does CMT screen for date gaps?
- MCTFS

ACCESSING THE FITNESS REPORT INVENTORY WEBSITE

09/05/16



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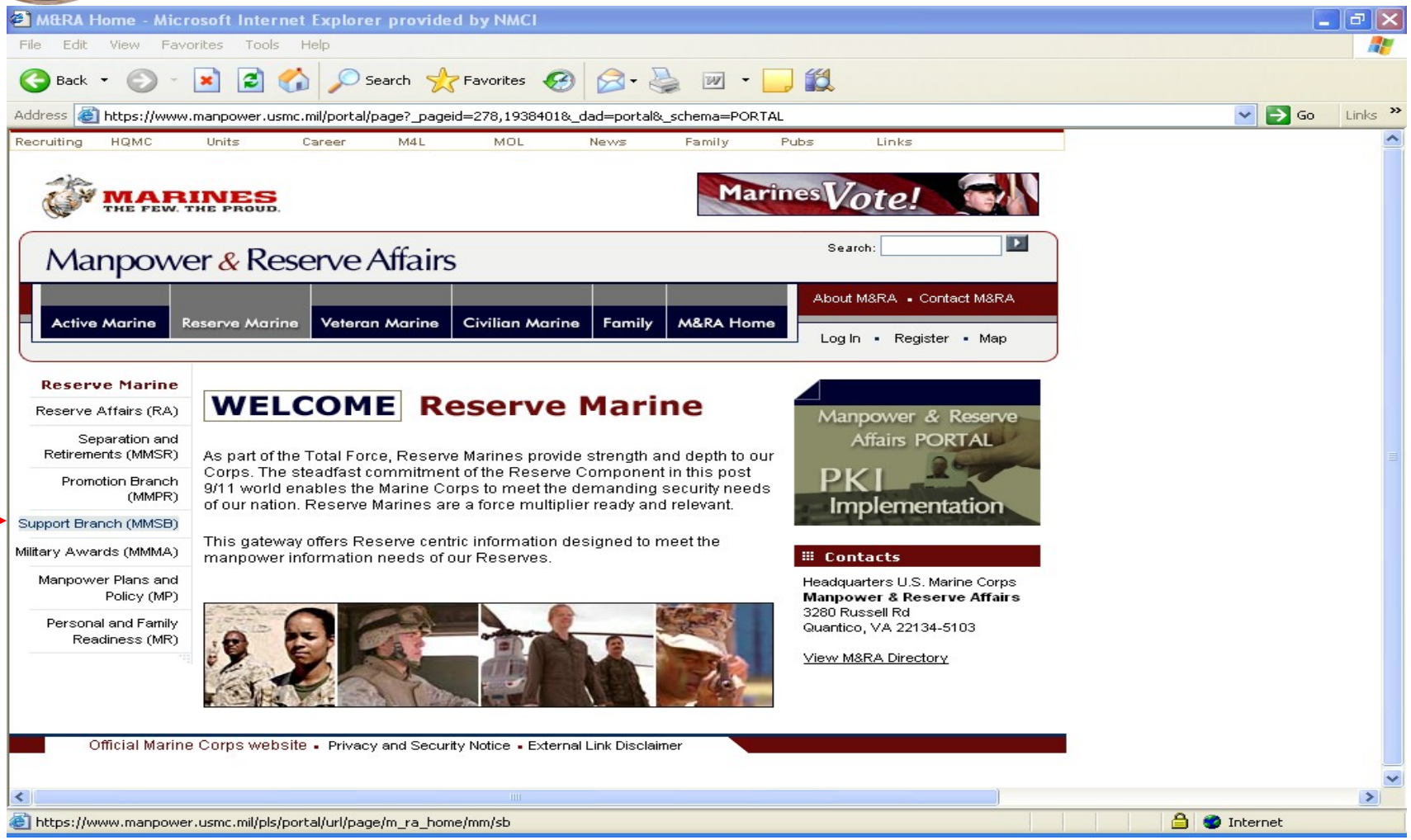
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MARINES
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Reserve Affairs (RA)
Separation and Retirements (MMSR)
Promotion Branch (MMPR)
Support Branch (MMSB)
Military Awards (MMMA)
Manpower Plans and Policy (MP)
Personal and Family Readiness (MR)
WELCOME Reserve Marine
As part of the Total Force, Reserve Marines provide strength and depth to our Corps. The steadfast commitment of the Reserve Component in this post 9/11 world enables the Marine Corps to meet the demanding security needs of our nation. Reserve Marines are a force multiplier ready and relevant.
This gateway offers Reserve centric information designed to meet the manpower information needs of our Reserves.
Manpower & Reserve Affairs PORTAL
PKI Implementation
Contacts
Headquarters U.S. Marine Corps
Manpower & Reserve Affairs
3280 Russell Rd
Quantico, VA 22134-5103
View M&RA Directory
Official Marine Corps website • Privacy and Security Notice • External Link Disclaimer
https://www.manpower.usmc.mil/pls/portal/url/page/m_ra_home/mm/sb
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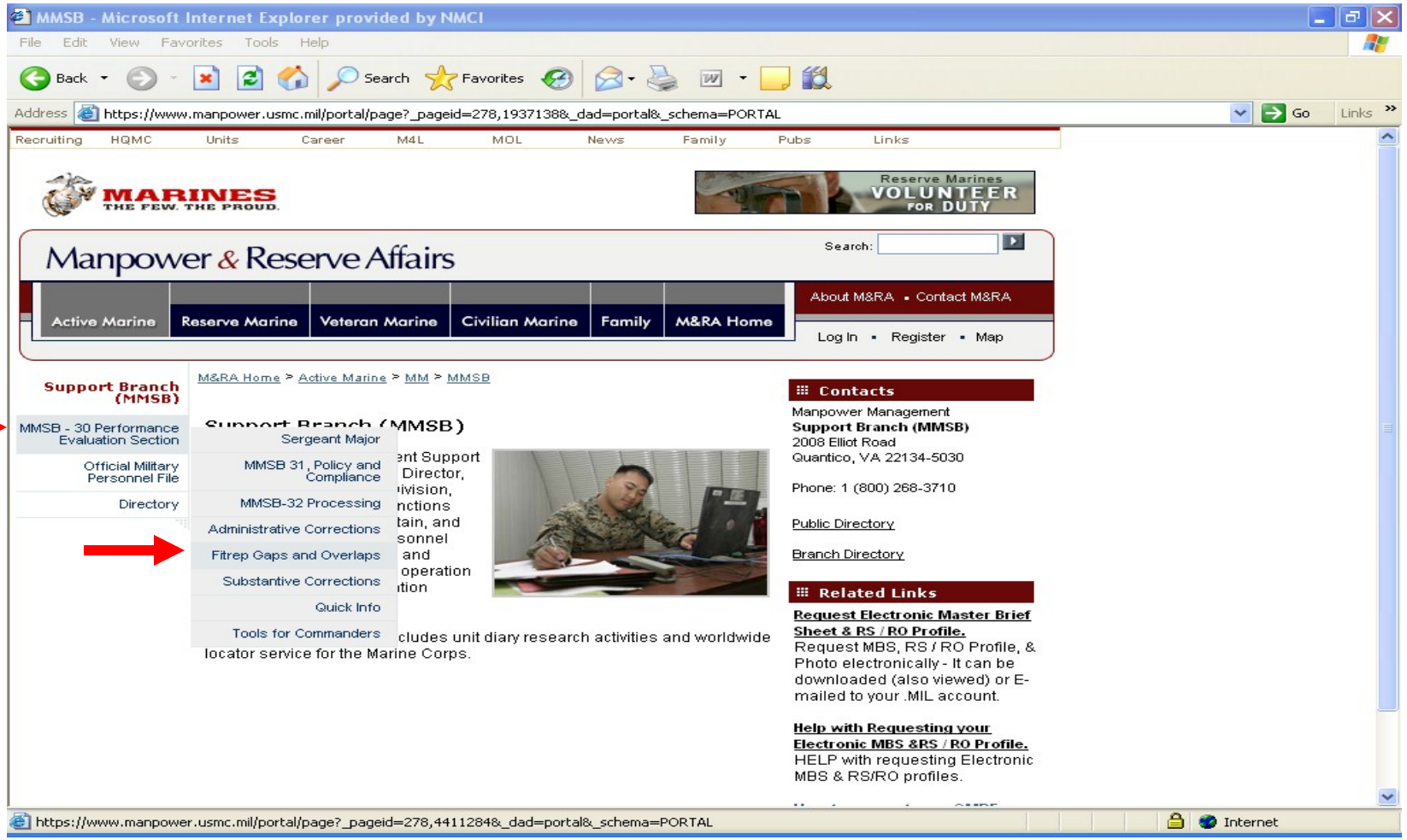

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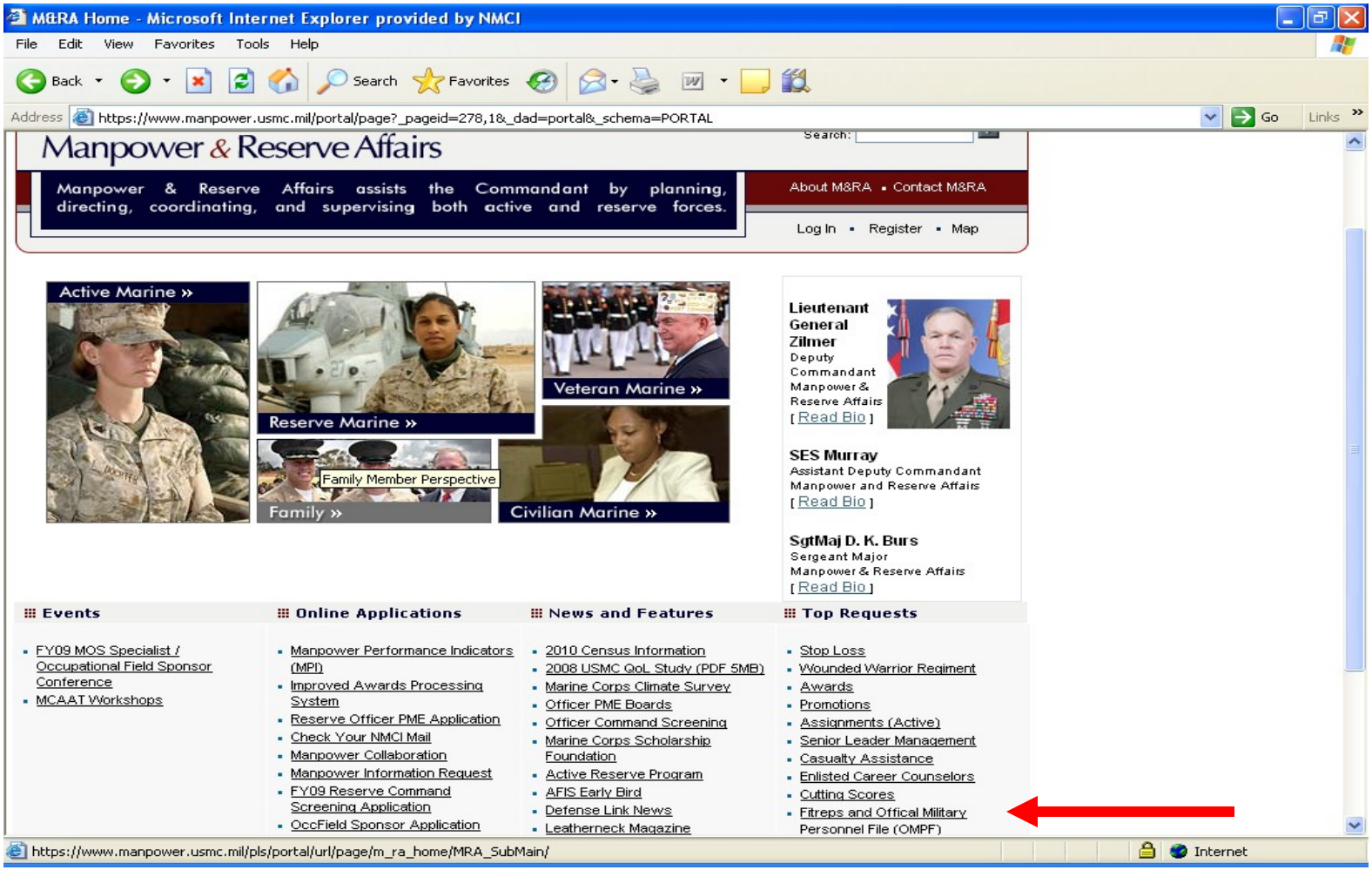

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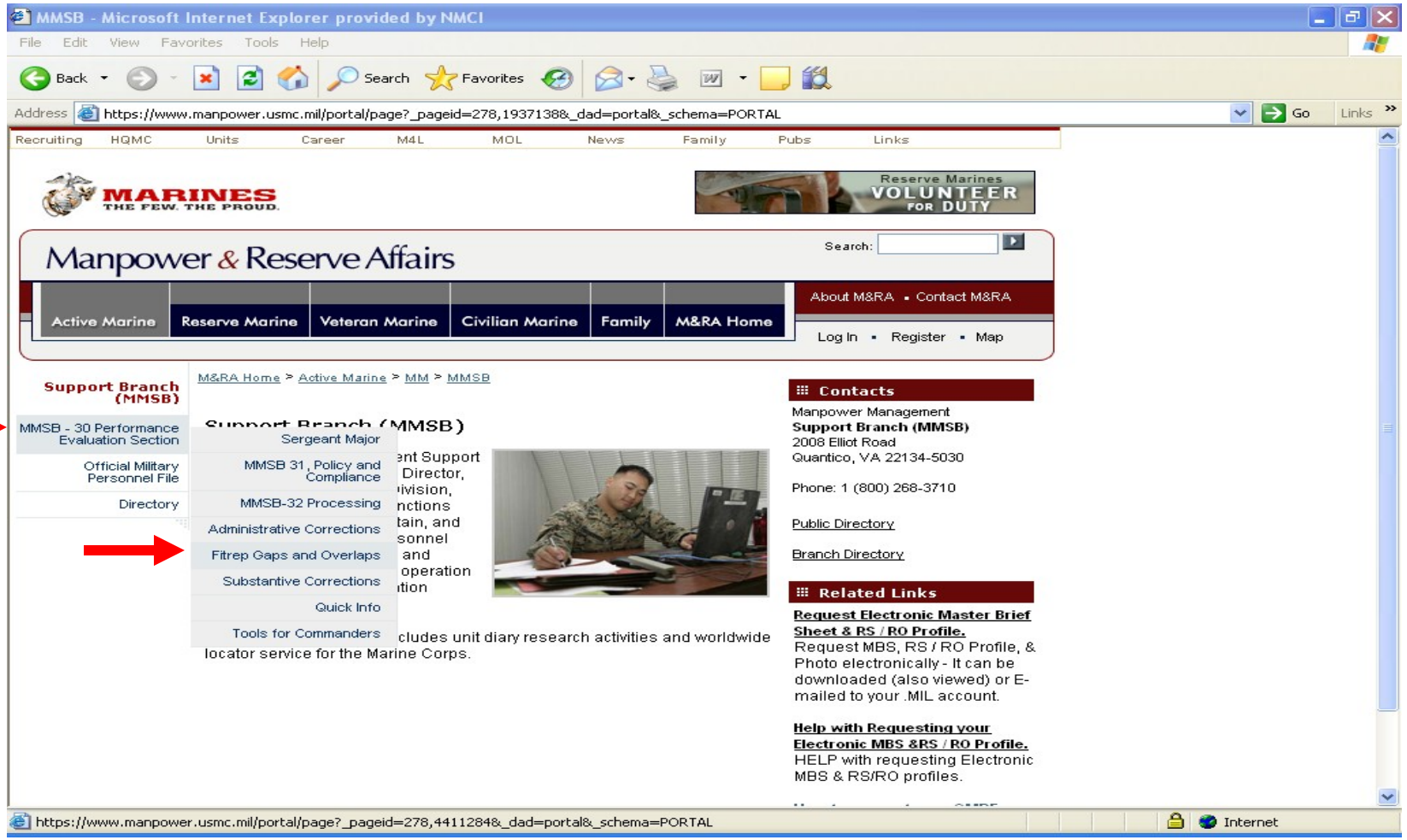

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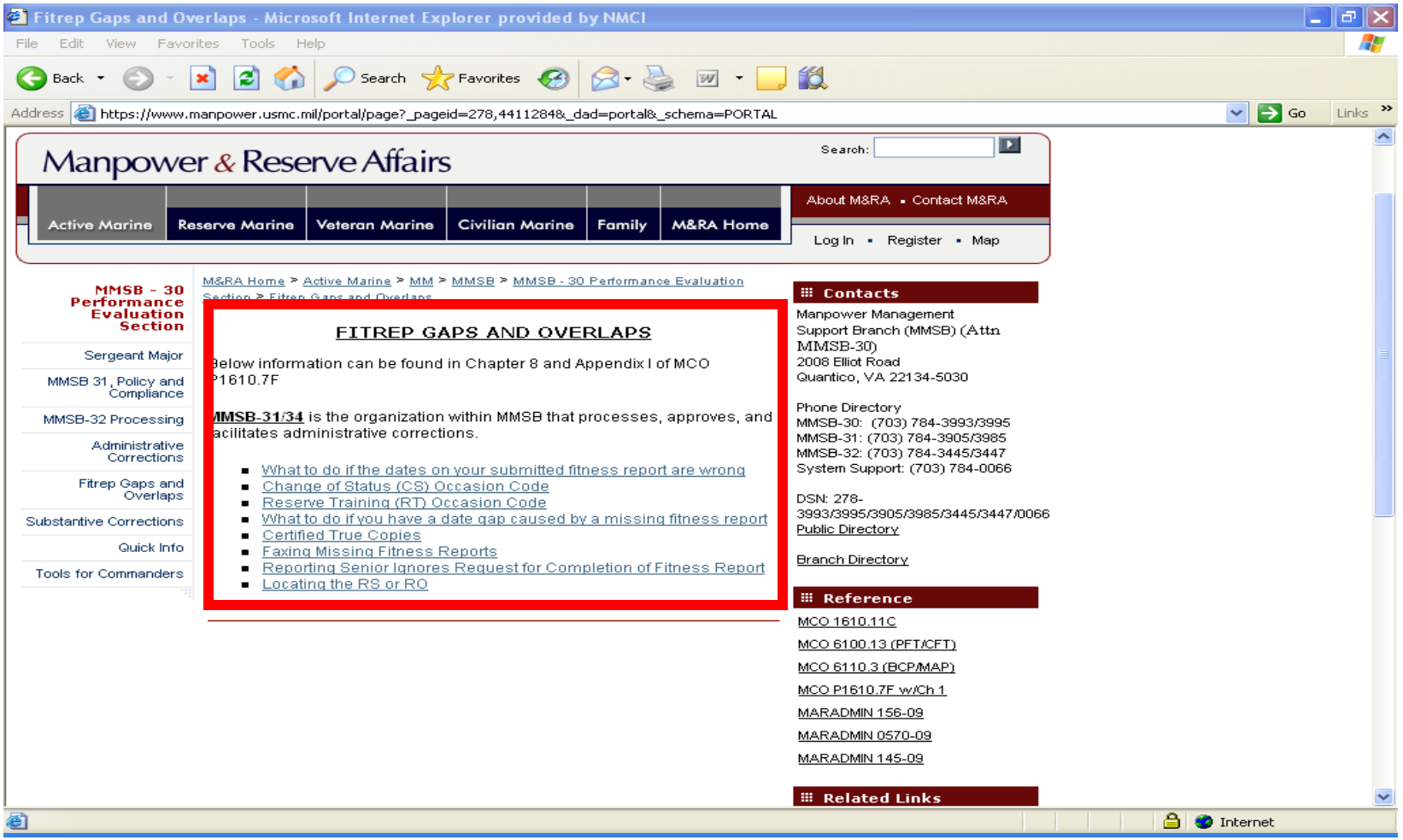
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Go Links
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Search:
Active Marine
Reserve Marine
Veteran Marine
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MMSB - 30 Performance Evaluation Section
Sergeant Major
MMSB 31, Policy and Compliance
MMSB-32 Processing
Administrative Corrections
Fitrep Gaps and Overlaps
Substantive Corrections
Quick Info
Tools for Commanders
M&RA Home > Active Marine > MM > MMSB > MMSB - 30 Performance Evaluation Section > Fitrep Gaps and Overlaps
FITREP GAPS AND OVERLAPS
Below information can be found in Chapter 8 and Appendix I of MCO P1610.7F
MMSB-31/34 is the organization within MMSB that processes, approves, and facilitates administrative corrections.
What to do if the dates on your submitted fitness report are wrong
Change of Status (CS) Occasion Code
Reserve Training (RT) Occasion Code
What to do if you have a date gap caused by a missing fitness report
Certified True Copies
Faxing Missing Fitness Reports
Reporting Senior Ignores Request for Completion of Fitness Report
Locating the RS or RO
Contacts
Manpower Management Support Branch (MMSB) (Attn MMSB-30)
2008 Elliot Road
Quantico, VA 22134-5030
Phone Directory
MMSB-30: (703) 784-3993/3995
MMSB-31: (703) 784-3905/3985
MMSB-32: (703) 784-3445/3447
System Support: (703) 784-0066
DSN: 278-3993/3995/3905/3985/3445/3447/0066
Public Directory
Branch Directory
Reference
MCO 1610.11C
MCO 6100.13 (PFT/CFT)
MCO 6110.3 (BCP/MAP)
MCO P1610.7F w/Ch 1
MARADMIN 156-09
MARADMIN 0570-09
MARADMIN 145-09
Related Links
Internet

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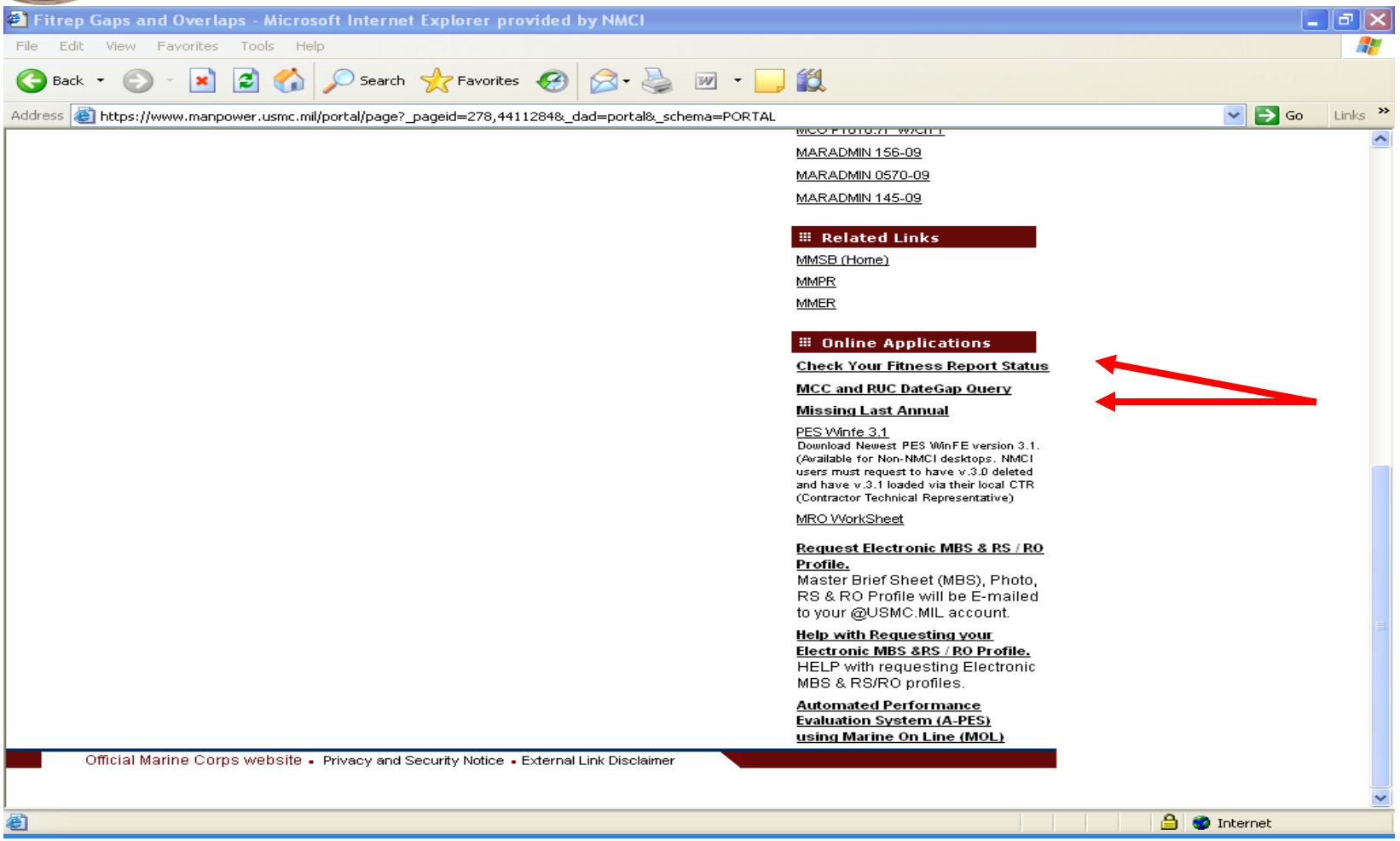
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Go Links
MARADMIN 156-09
MARADMIN 0570-09
MARADMIN 145-09
Related Links
MMSB (Home)
MMPR
MMER
Online Applications
Check Your Fitness Report Status
MCC and RUC DateGap Query
Missing Last Annual
PES Winfe 3.1
Download Newest PES WinFE version 3.1. (Available for Non-NMCI desktops. NMCI users must request to have v.3.0 deleted and have v.3.1 loaded via their local CTR (Contractor Technical Representative)
MRO WorkSheet
Request Electronic MBS & RS / RO Profile.
Master Brief Sheet (MBS), Photo, RS & RO Profile will be E-mailed to your @USMC.MIL account.
Help with Requesting your Electronic MBS &RS / RO Profile.
HELP with requesting Electronic MBS & RS/RO profiles.
Automated Performance Evaluation System (A-PES) using Marine On Line (MOL)
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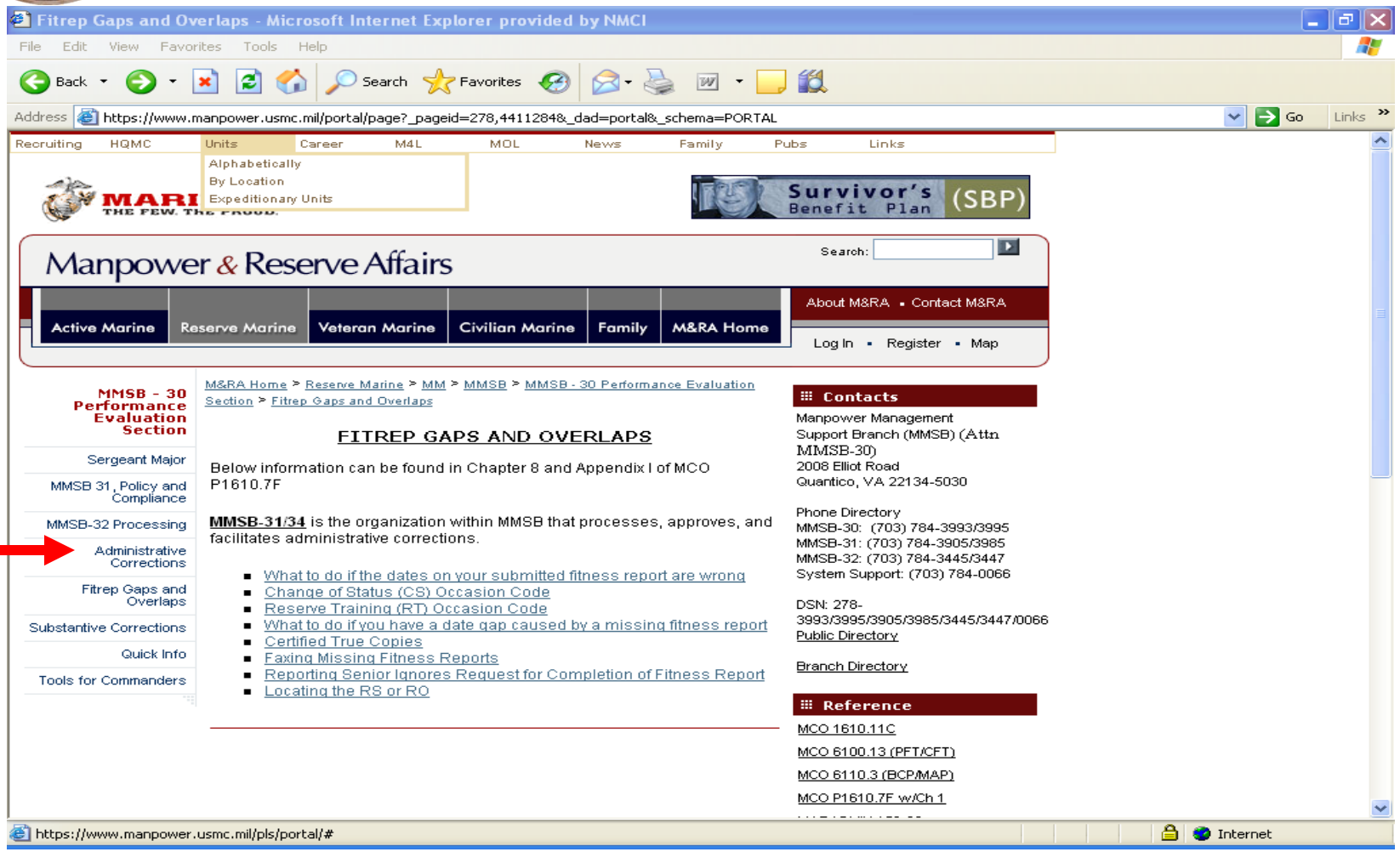
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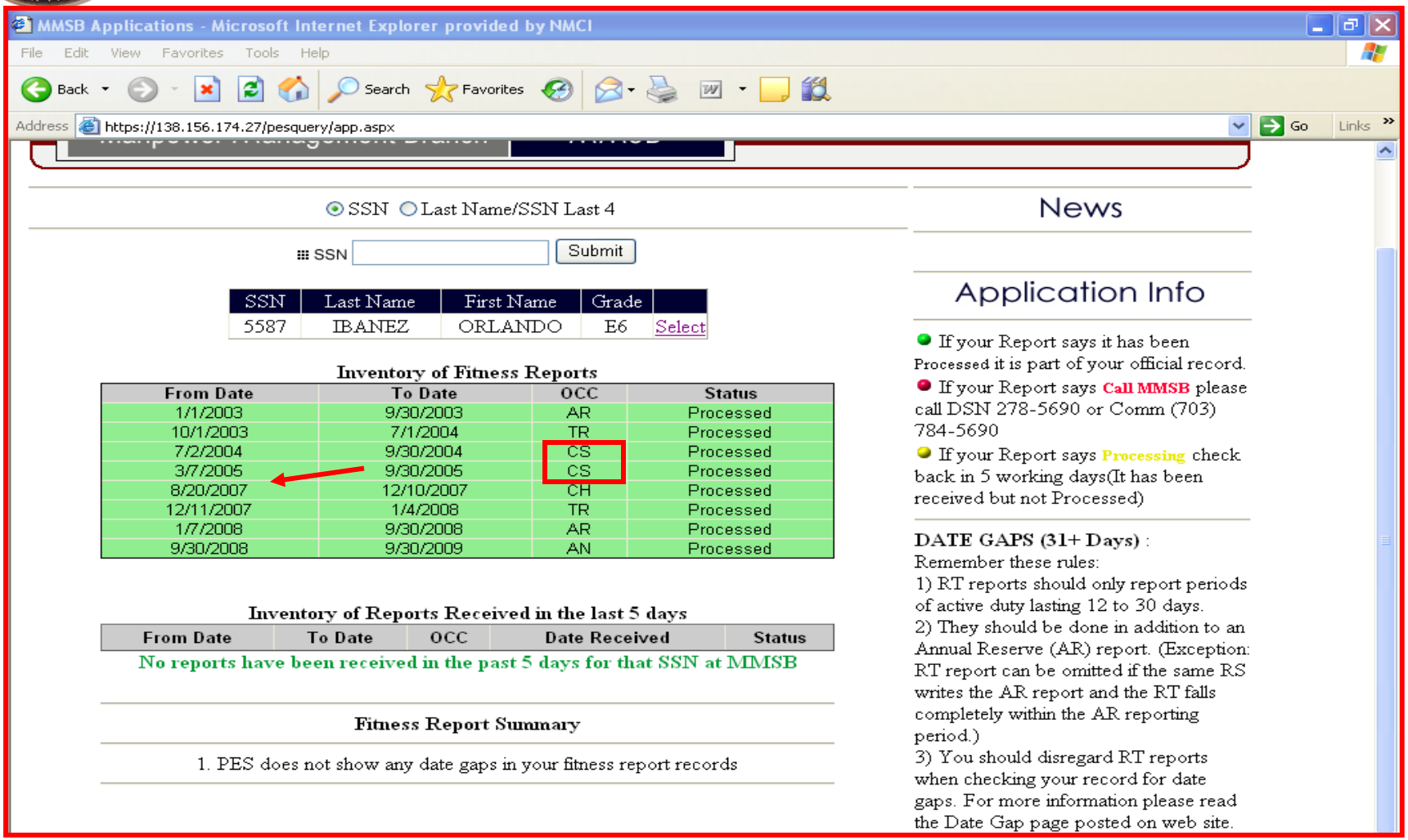
MCO 6110.3 (BCP/MAP)
MCO P1610.7F w/Ch 1
https://www.manpower.usmc.mil/pls/portal/#
Internet

MMSB FITNESS REPORT INVENTORY WEBSITE

09/05/16


MMSB Applications - Microsoft Internet Explorer provided by NMCI
File Edit View Favorites Tools Help
Back Search Favorites
Address https://138.156.174.27/pesquery/app.aspx
Go Links
SSN Last Name/SSN Last 4
SSN Submit
SSN Last Name First Name Grade
5587 IBANEZ ORLANDO E6 Select
Inventory of Fitness Reports
From Date To Date OCC Status
1/1/2003 9/30/2003 AR Processed
10/1/2003 7/1/2004 TR Processed
7/2/2004 9/30/2004 CS Processed
3/7/2005 9/30/2005 CS Processed
8/20/2007 12/10/2007 CH Processed
12/11/2007 1/4/2008 TR Processed
1/7/2008 9/30/2008 AR Processed
9/30/2008 9/30/2009 AN Processed
Inventory of Reports Received in the last 5 days
From Date To Date OCC Date Received Status
No reports have been received in the past 5 days for that SSN at MMSB
Fitness Report Summary
1. PES does not show any date gaps in your fitness report records
News
Application Info
If your Report says it has been Processed it is part of your official record.
If your Report says Call MMSB please call DSN 278-5690 or Comm (703) 784-5690
If your Report says Processing check back in 5 working days(It has been received but not Processed)
DATE GAPS (31+ Days) :
Remember these rules:
1) RT reports should only report periods of active duty lasting 12 to 30 days.
2) They should be done in addition to an Annual Reserve (AR) report. (Exception: RT report can be omitted if the same RS writes the AR report and the RT falls completely within the AR reporting period.)
3) You should disregard RT reports when checking your record for date gaps. For more information please read the Date Gap page posted on web site.

D600 SCREEN IN MCTFS

09/05/16

3270.rsf - AttachmateWRQ Reflection - IBM 3270 Terminal - ASNTHEQC

File Edit Connection Setup Macro Window Help

```
TJFPR600                    **** PAY GROUP 600 REMARKS ****              04/08/2010
GRRM12 ENTER NEXT SSN: _________   ENTER CATG: ____   SEQ NBR: _____      09:19:23
 SSN:                    NAME:
 RUC: 30002      COMPANY CODE: 0  PRES-GRADE: E6    RECSTAT: 0   COMP CODE: KM
                     PLT CODE: HNUC   TRNGRP: B   R-RECSTAT: 7  RCOMP CODE: KF

        KILL   PAY      FROM       TO     COMP                    ADR
SEQ     DATE   CODE     DATE       DATE   CODE   TYP-DOC#-YEAR-RUC-DPI-TTC   TCH DATE
00010 200708 00240 20061003 20070819  K7 B: 1-88888-2006-88805-17-0020-20061003
                                         E: 1-01143-2007-88805-17-0881-20070821

        KILL   PAY      FROM       TO     COMP                    ADR
SEQ     DATE   CODE     DATE       DATE   CODE   TYP-DOC#-YEAR-RUC-DPI-TTC   TCH DATE
00009 200610 00013 20060920 20061002  KM B: 1-00329-2006-59253-02-0004-20060927
                                         E: 1-00336-2006-59253-02-0378-20061002

        KILL   PAY      FROM       TO     COMP                    ADR
SEQ     DATE   CODE     DATE       DATE   CODE   TYP-DOC#-YEAR-RUC-DPI-TTC   TCH DATE
00008 200610 00013 20051017 20060919  KM B: 1-00365-2005-59253-02-0022-20051022
                                         E: 1-00329-2006-59253-02-0004-20060927


        ********************    C O N T I N U E D    ********************
PF1 - HELP   PF3 - EXIT TO TRMK MENU   PF9 - TOGGLE ADR/RMK   PF12 - LOCAL PRINT

TI                                  ≫⇧                    0    19,14   A
```

19, 14 IBM 3270 Terminal - 144.251.99.2 via Telnet Extended CAP NUM

Done Internet

RT07 SCREEN IN MCTFS

09/05/16

3270.rsf - AttachmateWRQ Reflection - IBM 3270 Terminal - ASNTHEQC

File Edit Connection Setup Macro Window Help

```
TJHPRT07                CAREER RETIREMENT CREDIT RECORD                04/08/2010
GRRM12 ENTER NEXT SSN: __________  ENTER CATG: ____  SEQ NBR: _____     09:05:12
 SSN:                    NAME:
 RUC: 30002      COMPANY CODE: 0  PRES-GRADE: E6    RECSTAT: 0   COMP CODE: KM
                     PLT CODE: HNUC   TRNGRP: B   R-RECSTAT: 7  RCOMP CODE: KF

 ANNV: 20101029  PEBD: 19980316 DOB: 19770831  MAND: 00000000  CERT: 201003
                        INACDU        MBR-  TOTAL  INACDU  ACDU     TOTAL
 ANNIVERSARY YEAR       POINTS        SHIP  INACDU  PNTS  POINTS   PNTS  SAT
 INCLUSIVE DATES     PD  NPD COR FHD   PNTS  PNTS    CRED  PD  NPD  CRED  YEAR
 20091029-00000000  000 000 000 000    06   0006     006  154 000  160   NO
 20081029-20091028  000 000 000 000    15   0015     015  365 000  365   YES
 20071029-20081028  024 000 000 000    15   0039     039  320 000  359   YES
 20061029-20071028  000 000 000 000    15   0015     015  070 000  085   YES
 20051029-20061028  000 000 000 000    15   0015     015  339 000  354   YES
 20041029-20051028  000 000 000 000    15   0015     015  220 000  235   YES
 20031029-20041028  002 000 000 000    15   0017     017  236 000  253   YES
 20021029-20031028  040 000 000 000    15   0055     055  056 000  111   YES
 20011029-20021028  045 000 000 000    15   0060     060  057 000  117   YES
 20001029-20011028  052 000 000 003    15   0070     070  000 000  070   YES
 19991029-20001028  024 000 000 000    15   0039     039  048 000  087   YES
 ---------------------------------CONTINUED--------------------------------

 PF1 - HELP            PF3 - EXIT TO RETM MENU            PF12 - LOCAL PRINT

TI                X ← ✱ →                  »⇧                  0   3,32   A
```

3, 32 IBM 3270 Terminal - 144.251.99.2 via Telnet Extended CAP NUM

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DOD HEIGHT/WEIGHT STANDARDS

09/05/16

- MCO 6110.3 dated 8 Aug 08

- TFRS MSG R1402

  RELM PROCESSING GUIDANCE

PFT/CFT REQUIREMENTS

09/05/16

- MCO P1040.31J
- MarAdmin 476/09
- TFRS MSG T0139 (updated on 100223) A0148
- APPROVED CFT TABLES, CLASSIFICATION SYSTEM, COMPOSITE SCORE CONVERSION TABLE AND CFT CALCULATOR CAN BE FOUND AT: HTTPS:SLASHSLASHWWW.TECOM.USMC.MIL/CFT/CFT.HTM

MarAdmin 476/09

09/05/16

- **CHANGE 1 TO MARINE CORPS PHYSICAL FITNESS PROGRAM ORDER AND IMPLEMENTATION INSTRUCTIONS FOR COMBAT FITNESS TEST SCORING SYSTEM** Date Signed: 8/10/2009

- 4.A. ALL MARINES WILL BE REQUIRED TO RUN A CFT FOR SCORE IN THE JUL-DEC 09 SEMI-ANNUAL PERIOD.

- 4.B. BEGINNING CY10, THE PFT WILL BE CONDUCTED IN THE FIRST SEMI-ANNUAL PERIOD (1 JAN-30 JUN) AND THE CFT WILL BE CONDUCTED IN THE SECOND SEMI-ANNUAL PERIOD (1 JUL-31 DEC).

- 4.C. EFFECTIVE IMMEDIATELY, ANY CFTS REPORTED INTO MCTFS WILL BE FOR RECORD.

CLASS 9

09/05/16

- D122 -OPERATION TRACK INFO
- D138 - DEPLOY/MOBILIZE 138
- D142 - OPERATION HISTORY
- D112 - PERS TEMPO TRACK

MCTFS SCREENS

09/05/16

- D600 - PAY GROUP
- TBIR - BASIC INDIVIDUAL RECORD
- TBTR - BASIC TRAINING RECORD
- RT02 - SERVICE COMPUTATION DATA
- D113 -
- D116/ENLM -
- D119 -
- D902 -
- D154 -
- RT07 - CAREER RETIREMENT CREDIT RECORD

Service Limits in the MCR

Service Limits in the MCR

09/05/16

- **30 total years of service applies to all ranks and components.**
- **Age limit – 60**
- **2P Policy in SMCR, does not effect service limits in IRR**
- **AR Marines are based on Active duty time or 30 years total service**

Service Limits Defined in the MCR

09/05/16

- **Qualifying Federal Service**
  - **At least 50 points within an anniversary year**
  - **Viewed in MCTFS (3270) RT07 Screen (CRCR)**
    - **Requires annual certification.**
  - **TFRS: Reserve Information as Total Sat Years**

Service Limits Defined in the MCR

09/05/16

- **Total years of service**
  - **AR Marines**
    - **Divide Total Active Points by 360**
      - **Example (7200 / 360 = 20 years)**
    - **Subtract EAS from AFADBD**
      - **Example (20071101-19871031=20 years)**
  - **SMCR/IRR/IMA**
    - **Subtract RECC from PEBD**
      - **Example (20080601 – 19780531 = 30 years)**
- **Total years cannot exceed 30 IAW MCO P1040R.35B.**

ADDITIONAL INFORMATION

RELM OVER RIDES

09/05/16

- Most common reasons for over rides
- Reasons for denying over rides

- Commanding Officer – The special-court martial convening authority for a Marine normally the battalion/squadron commander.
- Per OPNAVINST 6120.3

and MANMED, Chapter 15, Change 126, all Marines are required to have an annual Preventive Health Assessment (PHA). Per MCO P1040.31J.4103.1d Active Duty Marines and MCO P1040R.35B.5101.2d Reserve Marines requesting reenlistment in the Marine Corps must meet Medical/Dental standards as prescribed in the MANMED -

PHY/PHA/TNPQ/COFGM

09/05/16

KEEP?

- **RELM Waivers Processed slowly via Chain of Command**
  - **Designated CRS should help expedite process**
- **Last minute RELM requests/RECC is <30 days upon RELM submission**
  - **Work Population a year out**
  - **TFRS message 832**
- **Lack of appropriate documentation: Pg 11s, Pg 12s, etc**
  - **Follow guidance in TFRS messages 1090, 937 & 551**

KEEP?

- **Multiple/Incorrect use of local command authority extensions**
  - **TFRS message 816**
- **Misunderstanding of Local Command Authority months authorized**
  - **SMCR/IRR – once for 3 months.**
  - **AR – once for 1 month.**
    - **No local extensions authorized for PCS orders**

EXTENSIONS

09/05/16

SNM submitted for an extension and was found qualified for reenlistment. This headquarters grants extensions only to Marines who are not otherwise fully qualified for reenlistment or have special circumstances to include obligated time to attend a service school or to deploy in support of the Global War on Terrorism. SNM is qualified for reenlistment.

CONTINUED..

- **RELM requests RELM requests submitted incorrectly**
  - **Wrong component request Reserve/Active**
  - **Request for AR Marines Career Designation**
  - **Reserve Bonus request**

Solution

- **Attention to detail**
- **Contact Senior CRS prior to RELM submission**
- **CRS’ require additional attention**

Questions

09/05/16

Contact Us!

- **Telephone numbers:**
  - **Toll free: 1-877-415-9275 Option 5**
  - **Commercial: (703) 784- 0513/0517**
  - **DSN: 278**
- **Email:**
  - **CMT@USMC.mil**
- **Website:**
  - **http://www.manpower.usmc.mil>CMT**